

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Gloucester County Improvement Authority County: Gloucester
 Employee Organization: UFCW - GWC ADMIN Employees in Unit: 11
 Base Year Contract Term: NEW New Contract Term: 1-1-10 TO 12-31-13

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1 Salary	<u>616062.83</u>	<u>628635.54</u>
Item 2 Increment	<u>0</u>	<u>0</u>
Item 3 Longevity	<u>0</u>	<u>0</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	(Total) <u>616062.83</u>	(Total) <u>628635.54</u>

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement)	<u>NEW AGREEMENT ANALYSIS</u>			
Total Base Year (previous agreement)	<u>0 (Inaugural CBA)</u>	<u>1-1-10</u>	<u>1-1-11</u>	<u>1-1-12</u>
Effective Date (m/d/yyyy)	<u>1-1-10</u>	<u>30%</u>	<u>30%</u>	<u>30%</u>
Percent Increase	<u>30%</u>	<u>30%</u>	<u>30%</u>	<u>30%</u>
Total cost of increase	<u>18327.44</u>	<u>18877.26</u>	<u>19449.57</u>	<u>20026.01</u>
Total base salary (successor agreement)	<u>628635.54</u>	<u>647513.80</u>	<u>648079.11</u>	<u>6486624.41</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)
30%
Dollar Impact (average per year over term of agreement)
19169

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1	Year 2	Year 3	Year 4
Cost of Health Plan	<u>169.18</u>	<u>173.346</u>			
Employee Contribution		<u>4039.29</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and it is agreed that if any of the foregoing items are false, who is subject to punishment.